Juvenile Justice Coordinating Council Program Review and Development Subcommittee MINUTES

January 9, 2023

NEXT MEETING:

February 13, 2023 VIRTUAL MEETING VIA ZOOM <u>JJCC Subcommittee Members Present</u>: Chris Modica, Mark Howe, Maureen Byrne, Pam Darcy, Jennifer Dougherty, Ramon Leija, Veronica Martinez, Ana Magbitang, and Veronica Martinez.

Other meeting attendees: Omar Zapata, Erin Antrim, and Mariana Casares Moratoya Members Absent

Discussion/Conclusions	Recommendations/Actions	Responsible
1. Call to Order		
Chris Modica called the meeting to order at 3:04 p.m.		
2. Approval of the December 5, 2022, minutes - Mark		
Howe moved to approve the December 5, 2022,		
minutes; Pam Darcy seconded the motion. All in favor;		
Minutes approved.		
Public Comments – None heard. None received telephonically or via email.		
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4. Review of Boys and Girls Club Evening		
Reporting Center –		
Chris Modica introduced Omar Zapata, Erin Antrim, and		
Mariana Casares Moratoya who work at the Boys and		
Girls Club (BGCOP).		
Erin Antrim introduced herself. She is the CEO of the		
BGCOP. They have the contract to provide an evening		
reporting center in the greater Oxnard area. Omar		
Zapata introduced himself to the group. He is the		
Director of Program Services. He works with the		
Evening Reporting Center and the club inside the JF.		
He also oversees programs throughout the		
organization. Mariana Casares Morataya introduced		
herself. She is the Director of Prevention and		
Intervention Programs.		
Chris shared the ASR report with the group. The report		
outlines program successes, challenges, and		
recommendations.		
Program Successes:		
1. Youth reported that they felt respected by staff,		
they get along with other youth and they feel		
safe. Youth can talk to be mentored by caring		
adults.		
 Chris asked how this environment is 		
created. Erin responded that they run		
programs based on a 'formula for impact'		
which is based on best practices. One		
pillar of the formula for impact is physical		
and emotional safety. Staff are trained to		
understand mentorship, value having		
open discussions with kids and create a		
safe space. In addition, the buildings are		
welcoming and bright. Youth are		
monitored everywhere they go with		
proper staff to youth ratio. This all helps		
the youth feel safe. Omar added that		
when they hire mentors, they try to find		
people who will establish a good		
relationship with the teens. In addition,		
the BGCOP has a trainer who goes to		
sites and observes interactions. That		
trainer then goes back and provides		
training based on the formula for impact.		
Omar added that the plethora of relevant		

	Recommendations/Actions	Responsible
Discussion/Conclusions		
programming also adds to the		
environment. Omar discussed a variety		
of programs. Mariana added that they also do intakes		
with youth and parents which helps set		
expectations. They also do walkthroughs		
in the building to make sure issues are		
addressed (for example, lighting). The		
BGCOP has constant communication		
with Oxnard Police Department and		
Downtown Safety and addresses issues		
right away. Staff are well trained and		
communicate well with youth.		
Erin added that they try to hire staff that		
come from neighborhoods that are similar to some of circumstances our kids		
have gone through. For example, the		
director at the teen center grew up in		
public housing, and understands the		
challenges, trauma, and environmental		
effects of what the youth have gone		
through.		
 Chris asked how they receive referrals. 		
Omar explained that a good number of		
referrals come from the school districts		
and the community (parents). The also receive referrals from other CBOs, the		
police department.		
Erin added that the Cannabis		
Enforcement Teen Intervention Program		
refers youth to the BGCOP. This is a		
good partnership with the high school		
district in conjunction with SROs on		
campus.		
Chris asked if there were plans to		
expand to other areas? Mariana noted that they will doing talks at schools		
regarding drug prevention and		
intervention. Erin added that they are		
opening a 22 nd location in Port Hueneme		
which will also be an option for ERC		
youth. Erin will share the flyer for the		
grand opening with the group. The ERC		
is opening February 1st. This location will		
only serve teens.		
 Chris asked how they maintained family 		
engagement through the pandemic? Mariana noted that the intakes are		
required for parents. This way, they can		
explain the programs and the		
expectations. They can also take time to		
explain that youth can remain at the		
BGCOP even once they're done with		
probation. Omar noted that they also		
share flyers of events with the parents.		
Discussion regarding the intake process.		
 Discussion regarding sibling referrals. Mariana explained that there aren't many 		
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		Recommendations/Actions	Responsible
	Discussion/Conclusions	recommendations//tetions	responsible
	due to coordination issues. The BGCOP		
	doesn't start until the age of 13 so often		
	siblings are too young.		
2.	Teen of the Month or Program Area of the		
	month. Helps youth feel recognized and		
	successful. The youth is given a certificate.		
	 Mariana noted that staff select youth for 		
	different areas. The youth express that		
	these awards are meaningful. Erin added		
	that they've also had ERC youth help at		
	a gala selling raffle tickets.		
3.	BGCOP's national model is data-driven in		
	understanding success and growth areas, and		
	gathers pre/post National Youth Outcomes		
	Initiative data on diverse outcomes. Another		
	area of success is that the BGCOP is willing to		
	report outcomes, deliverables, a standard set of		
	outcomes, and receive training on how to better		
	measure those outcomes.		
	The National Youth Outcomes is an anonymous		
	survey. Includes questions related to what youth		
	do when they have a problem, do they have		
	someone they can talk to, drug and alcohol use,		
	risky behavior, etc. About 8% is ERC youth.		
	Discussion ensued.		
	Mariana noted they are working on developing a		
	survey for the ERC to be taken at intake and		
	when they complete their time on probation.		
	These surveys will capture data that will highlight		
4	what is working and what should be changed.		
4.	Dinner and discussion event. Allows for youth		
	and staff members to meet in a family style		
	environment. Discussion regarding this program. It's a great opportunity for ERC youth to form		
	relationships with other teens and mentors.		
	These dinners segue into community meetings		
	with additional topics being discussed.		
5	BGCOP offers childcare for younger		
0.	children/siblings so parents can engage in		
	activities. They also encourage siblings and		
	friends of members to attend and join.		
	Discussion ensued regarding activities family		
	can engage in. Omar noted that they used to		
	have monthly 'Family Fun Nights' which could be		
	anything from Zumba classes to basketball		
	tournaments. Covid put that on hold but we are		
	going to get back to that.		
6.	Individual level pre/post survey data on a range		
	of youth outcomes gathered as part of BGCOP's		
	national programming can be shared with VCPA.		
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	ım Challenges:		
	ack of parent participation after intake. It was		
	noted this was likely due to Covid. Chris asked		
	what plans there were to re-engage parents? Erin		
	responded that parent participation is always an area of challenge when it comes to teens;		
	nowever, it's important parents know what the		
<u> </u>	lowers, it a important parents know what the		Page 4

Discussion/Conclusions	Recommendations/Actions	Responsible
BGCOP does. Family Fun Nights should help with		
this topic, which will be starting in		
February/March. Omar added that some		
programs provide opportunities to invite parents to		
events.		
While youth are provided transportation from		
school to program, youth are not receiving a ride		
home. Need for tracking transportation. Erin noted		
that they offer transportation, but they've had		
staffing issues and also covid impacted how many		
youths they could take in vehicle. Currently, youth		
are getting rides. Erin noted that perhaps they		
could implement a tracking system for transportation.		
3. Reassigning of POs among youth while on		
probation vs when they exit program means less		
continuity in staffing and thus more energy and		
time spent re-establishing the PO/youth and		
PO/CBO staff. Discussion ensued regarding		
turnover in both probation and the BGCOP.		
4. Data currently stored in a case file, but staff are		
open to entering it into shareable Excel		
spreadsheets. Mariana noted that they now have		
a shareable tracking sheet where info from		
probation is entered. Now, probation can call and		
get info on the tracking sheet.		
Program Recommendations: 1. VCPA can glean insights from the data gathered and		
the results that are generated using the BGCOP		
national model pre/post assessments. BGCOP		
regularly shares those reports with probation to		
demonstrate program impact.		
2. In response to need to build greater awareness		
communication and collaboration between VCPA		
and CBO providers, VCPA can leverage BGCOP		
staffs' interest to engage in collaboration building		
activities.		
3. Greater access to transportation is needed. BGCOP		
can work with other funded programs to identify		
specific transportation needs and how resources		
might be shared and coordinated if such support becomes available.		
BGCOP needs to measure and demonstrate their		
impacts across all their services and activities, not		
just those currently assessed by their national model		
assessment tools. Erin noted that this refers to		
digging into pre/post surveys and figuring out how to		
share it more regularly and distilling it down to a		
snapshot.		
5. Adjourned – Meeting adjourned at 3:53 p.m.		